



**\*All attendees on Zoom due to pandemic restrictions.**

**Present:** Mike Link - President, Peter Bergquist - VP, Eric Snowdeal, Olive Reynolds, Karen Mischel

**Absent:** Elizabeth Tigan, Aurora Boyd

**Staff:** Jan Rasikas - GM, Perrin Iacopino - Minutes

**Guests:** Nancy Merten – UFCW Liaison

| START | MIN | TOPIC / ACTION               | NOTES  | ACTION ITEMS (AI)  |
|-------|-----|------------------------------|--|--|
| 6:30  | 02  | All meeting attendees log in | Sign in with Zoom using link   |  |
| 6:32  | 00  | Welcome guests/visitors      | Meeting called to order by president, Mike Link at 6:32pm. No visitors at this meeting.  |  |
| 6:32  | 01  | Check in                     | Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.   |  |
| 6:33  | 01  | Review Agenda & Minutes      | Approval of Minutes<br><b>Motion to accept 06/15/20 Minutes.</b><br><b>Motion/Second: Peter/Olive</b><br><b>Vote: Approved</b>   |  |
| 6:34  | 02  | L.5 GM Succession            | No new updates since last year.<br><b>Motion to accept as written.</b><br><b>M/S: Karen/Mike</b><br><b>Vote: Approved</b>  |  |
| 6:36  | 06  | L.6 Asset Protection         | Updated for insurance.<br><b>Motion to accept as compliant.</b><br><b>M/S: Karen/Eric</b><br><b>Vote: Approved</b>   | Jan: update the policy to show position titles in place of mgr name. |
| 6:42  | 01  | UFCW Liaison                 | UFCW is in the process of electing a committee to start a new contract. The current 3-yr contract ends 12/31/20. No comments on agenda.  |  |
| 6:43  | 08  | New Business                 | Annual Meeting will be held virtually on October 14 <sup>th</sup> , 2020. Bjorn will send out an Agenda to BoD. A test run will be held to prepare and work out any kinks. Voting will end at the meeting. |  |
| 6:51  | 04  | Class C Redemption Request   | Jan recommends.<br><b>Motion to approve Class C Redemption Request</b><br><b>M/S: Olive/Eric</b><br><b>Vote: Approved</b>  |  |
| 6:55  | 02  | Member Communication         | Peter agreed to write the Winter article for Pea Soup.   | Peter will write the Winter Pea Soup article.                        |
| 6:57  | 23  | Long Range Vision Planning   | Sales have been strong. The current budget will be followed until end of year, at which time it will be re-assessed.   |  |
| 7:20  | 10  | GM Updates                   | Jan reviewed sales trends, financials, events, important dates and department updates.   |  |
| 7:30  | 14  | Closed Session               |  |  |
| 7:44  | 00  | Adjournment & Thank you      | <b>Motion to Adjourn</b><br><b>M/S: Karen/Olive</b><br><b>Vote: Approved</b>   |  |