



**\*All attendees on Zoom due to pandemic restrictions.**

**Present:** Mike Link - President, Peter Bergquist - VP, Eric Snowdeal, Olive Reynolds, Karen Mischel, Elizabeth Tigan, Aurora Boyd

**Staff:** Jan Rasikas – GM, Perrin Iacopino – Minutes

**Guests:** Nancy Merten – UFCW Liaison

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:30	00	All meeting attendees log in	Sign in with Zoom using link	
6:30	00	Welcome guests/visitors	Meeting called to order by president, Mike Link at 6:32pm. No visitors at this meeting.	
6:30	01	Check in	Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.	
6:31	01	Review Agenda & Minutes	Approval of Minutes <b>Motion to accept 08/24/20 Minutes.</b> <b>M/S: Karen/Peter</b> <b>Vote: Approved</b>	
6:32	01	UFCW Liaison	Nancy gave an update on the progress of the new contract. 4 negotiators and 1 alternate have been selected.	
6:33	10	L.8 Communication and Support to the Board	In compliance. Note about change in cash position and new finance manager. <b>Motion to accept L.8 as compliant.</b> <b>M/S: Karen/Olive</b> <b>Vote: Approved</b>	
6:43	05	M.3 Accountability of GM	Reviewed as compliant. <b>Motion to accept as compliant, with knowledge that the language of the writing may change later in this meeting.</b> <b>M/S: Olive/Karen</b> <b>Vote: Approved</b>	
6:48	32	Policy Committee	Review of current language and proposed changes to policies: L.5 --> B.9 L.6 --> B.3 L.8 --> B.7 & B.8 No changes made to M.3 at this time. <b>Motion to table for an email vote asking everyone to review and accept.</b> <b>M/S: Aurora/Elizabeth</b> <b>Vote: Approved (*1 Abstention: Mike)</b>	
7:20	03	Class C Redemption Requests	Jan recommends approval of both requests. <b>Motion to approve both Class C Redemption Requests.</b> <b>M/S: Mike/Eric</b> <b>Vote: Approved</b>	
7:23	18	Review: FY19 Prelim Results	Jan reviewed results with the board. On target to getting through 7 yr. finance period.	



Board of Directors – Meeting Minutes  
Monday, September 21, 2020  
6:30pm – Meeting – Virtual on Zoom

7:41	01	<b>Member Communication</b>	Peter writing Winter article for Pea Soup. Spring and Summer authors to be selected at a later date.	
7:42	02	<b>Annual Owner's Meeting</b>	A trial run will take place on the 7 <sup>th</sup> .	
7:44	20	<b>FYI</b>	Jan reviewed sales trends, financials, events, important dates and department updates.	
8:04	03	<b>Farewell to Mike and Karen</b>	Jan voiced her appreciation for the strength of this board. Mike and Karen both expressed gratitude for being involved.	
8:07	00	<b>Adjournment &amp; Thank you</b>	<b>Motion to Adjourn</b> <b>M/S: Karen/Mike</b> <b>Vote: Approved</b>	